

The LETTA Trust

Teaching Assistant SEN – Person Specification



Person Specification

Candidates are strongly advised to address all of the following points on their application form. These criteria will be used for shortlisting purposes & candidates will be selected entirely on the extent to which they meet the criteria.

1. Successful experience working as part of a team
2. The ability to communicate clearly and professionally with colleagues, parents, and external professionals
3. Evidence of being able to establish and maintain effective working relationships
4. The ability to maintain accurate written records
5. The ability to support the development of functional life skills, early cognition, and physical development within a pre-formal/informal/semi-formal curriculum
6. Evidence of emotional resilience and the ability to remain calm, patient, and proactive when supporting children with complex needs
7. A willingness to develop an understanding of sensory processing needs and the ability to facilitate sensory diets (e.g., heavy work, tactile play, or quiet zones) to help pupils regulate
8. A compassionate and respectful approach to supporting pupils' personal care and medical needs (including toileting and feeding), ensuring their dignity is always maintained
9. A desire to engage in specialist training to develop own skills and expertise
10. A commitment to inclusive education and the LETTA Trust's values, demonstrating respect for all members of the school community.